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ABSTRACT

We provide a new examination of the incentive effects of welfare rules on family structure among low-income women by emphasizing that the eligibility and benefit rules in the AFDC and TANF programs are based more on the biological relationship between the children and any male in the household than on marriage or cohabitation per se. Using data from 1996 through 2008, we analyze the effects of 1990s welfare reforms on family structure categories that incorporate the biological status of the male. Like past work, we find that most policies did not affect family structure. However, we do find that several work-related reforms increased single parenthood and decreased marriage to biological fathers. These results are especially evident when multiple work-related policies were implemented together and when we examine the longer term impacts of the policies. We posit that these effects of work-related welfare policies on family structure stem from their effects on increased labor force participation and earnings of single mothers combined with factors special to biological fathers, including a decline in their employment and wages.

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A question of long-standing research and policy interest is whether the U.S. welfare system discourages marriage and encourages single motherhood. The origin of this hypothesis lies in the structure of the main welfare program through the early 1990s, the Aid to Families with Dependent Children (AFDC) program, which was largely offered only to single parent families. A large volume of research was conducted from the 1990s through the early 2000s on whether AFDC affected family structure (Blackburn, 2003; Blau et al., 2004; Duncan and Hoffman, 1990; Ellwood and Jencks, 2001; Hoffman and Foster, 2000; Lichter et al., 1991; McLaughlin and Lichter, 1997; Moffitt et al., 1998; Winkler, 1995). Summaries of that research (e.g., Moffitt, 1998) showed quite weak evidence for the hypothesis, albeit with a wide range of estimates across different studies consistent with the existence of a nonzero positive effect on single motherhood but one which is probably small in magnitude and hard to detect.

The more recent literature on this topic has concerned itself instead with the effect of a major federal reform of the AFDC program in 1996 that imposed work requirements, time limits, and other features on the program and renamed it the Temporary Assistance for Needy Families (TANF) program. While most of the major features of the reform did not directly affect incentives for different family structures, one clearly articulated goal of the legislation was to reduce single motherhood.¹ There have been several studies of whether this reform affected different dimensions of family structure, with an important new dimension in many studies being whether cohabitation, as well as marriage, was affected by the law (Acs and Nelson, 2004; Bitler et al., 2004b; Bitler et al., 2006; Blau and van der Klaauw, 2013; Dunifon et al., 2009; Ellwood, 2000; Fitzgerald and Ribar, 2004; and Fraker et al., 2002). Surveys of this literature (Blank,

¹ These reforms were part of the Personal Responsibility and Work Opportunity Act (PRWORA) of 1996. The first section of the legislation is entirely devoted to documenting the rise in nonmarital births and it ends with the statement that "...it is the sense of Congress that prevention of out-of-wedlock pregnancy and reduction of out-of-wedlock births are very important government interests and [this legislation] is intended to address the crisis."

2002; Grogger and Karoly, 2005; Lopoo and Raissian, 2014; Moffitt, 2007) have generally summarized the results as showing mixed effects, with a few studies finding some significant effects but most finding no significant effects or a set of mixed effects with no clear indications one way or the other.

Our study also analyzes the effects of welfare reform on family structure but advances the literature by recognizing the importance of the biological relationship of any male in the household to the children and explicitly introducing it into the empirical analysis. The AFDC and TANF programs base eligibility not primarily on marital status but on the aforementioned biological relationship. That is, the programs largely treat families the same, regardless of whether the adults are married or cohabiting, if the male in the household is the biological father of the children. If the male is not the biological father of the children, then the programs treat the mother and her children completely differently.² This distinction has been known for some time (e.g. Winkler, 1995; Moffitt et al., 1994, 1998; Carlson et al., 2004), but most past work in this area has instead considered the effects of welfare on a threefold classification of married, cohabiting, or neither, regardless of the biological status of the male (two notable exceptions are discussed later). This distinction is important in terms of magnitudes. For example, our data show that 65% of low-income cohabiting mothers live with a male who is the biological father of at least one of the mother's children. Our study adds the biological relationship to the family structure classification to determine whether the effects of the 1990s reforms had differential effects depending on that relationship.

Our study also contributes to this literature by extending the empirical approach of Acs and Nelson (2004) and Dunifon et al. (2009) to identify the effects of TANF reforms on family

² We discuss the case of blended families – where some children are the biological children of the male and some are not – below.

structure. While the 1996 welfare reform law set federal standards for the new TANF program, states were allowed to implement stricter versions of the various reforms (e.g., shorter time limits) and were free to adopt or adjust other policies (e.g., two-parent eligibility policies, family caps) if they so chose. Acs and Nelson (2004) and Dunifon et al. (2009) specified TANF policy variables capturing this state-level policy variation and estimated the effects of those individual policies on family structure.³ We construct an expanded set of individual TANF policy variables and extend this approach further by also considering whether states adopted groups, or “bundles,” of policies during the TANF period. Grouping policies into bundles helps address a well-known problem in the study of these reforms, which is that often multiple reforms were adopted simultaneously, making it difficult to identify their separate effects (Bitler et al., 2004b). Therefore, the grouped policies may better identify the overall impact of the reform.

A final contribution of our study is that we examine the effects of 1990s welfare reform over a longer period of time (from 1996 through 2008) than any past study, which have typically not gone past 2000.⁴ Looking over a longer period of time will matter if family structure decisions are slow to change in response to the changes in welfare rules.

For our analysis, we use data from the Survey of Income Program Participation (SIPP) for the years 1996 (the interview took place just before implementation of the law), 2001, 2004, and 2008. The SIPP is a particularly good data source for this analysis because it contains a household relationship matrix identifying the biological relationships between the children and all of the adults in the household. Thus, the SIPP is the only data source that allows us to both create our family structure outcomes that incorporate detailed information on biological status

³ Other papers in this literature (Bitler et al., 2004b, 2006; Blau and van der Klaauw, 2013) used variation in the date of implementation of TANF to identify the effects of TANF. However, the dates likely varied too little to have an effect on an outcome like family structure, which is likely to respond slowly.

⁴ A notable exception is Blau and van der Klaauw (2013), which goes through 2004. However, our study improves upon their analysis by using more-detailed welfare rules, as we describe below.

and which date back to the 1990s. In robustness tests, we also include the 1993 SIPP in our analysis. Our primary sample excludes 1993, however, because an “unmarried partner” (i.e. a cohabitor) was not identified as an explicit relationship alternative until the 1996 SIPP.

Like much of the past literature, we find that most welfare reform policies have not had a significant effect on family structure. However, we do find that several work-related reforms, implemented during both the waiver period and the TANF period, resulted in increases in single motherhood and decreases in marriage to biological fathers. These effects are especially evident when groups or bundles of work-related policies were implemented. These results are not at odds with the literature, for some past studies have found that work-related reforms increased single parenthood, decreased marriage, or both (Bitler et al., 2004b; Dunifon et al. 2009; Ellwood, 2000; Fitzgerald and Ribar, 2004; Fraker et al., 2002; Gennetian and Knox, 2003). Unlike our results, however, these past findings are sometimes of borderline significance or nonrobust to specification. One important difference from these past studies is that we find that the negative effects on marriage are limited to marriage to biological fathers (not stepfathers), illustrating the importance of making biological distinctions. Additionally, we find that the effects of work-related policies on family structure have grown over time, suggesting that the long-run effects of welfare rules on family structure may be larger than the short-run effects.

We suggest several possible explanations for the decline in marriage to biological fathers only, including one related to the decline in their employment and earnings. We also suggest that the effects of work-related reforms on the increase in single motherhood may reflect the importance of labor market outcomes on family structure. Work-related welfare reforms may have increased female employment and earnings and made women more-able to support themselves independently, leading to this increase in single parenthood (an interpretation also

given by Bitler et al., 2004b). This indirect effect of work-related welfare reforms on family structure suggests that the recent policy proposals to impose work requirements on recipients of the Supplemental Nutritional Assistance Program (SNAP) and the Medicaid program could similarly increase the prevalence of single parent households.⁵

In the following sections, we review AFDC welfare rules concerning family structure, how they were altered by 1990s welfare reform, and discuss the expected effects of these rules and reforms on family structure. Next, we discuss our approach and review the prior studies which are closest to ours. We then present our data, methods, and results, followed by our conclusions.

I. Welfare Rules and Their Family Structure Incentives

AFDC Family Structure Rules. The original 1935 Social Security Act which created the AFDC program provided cash support to families with “dependent” children, who were defined as those who were deprived of the support or care of one natural (i.e., biological) parent by reason of death, disability, or absence from the home, and were under the care of the other parent or a relative. Death was the primary reason for eligibility in 1935 but divorce and nonmarital births rose as reasons for eligibility particularly after 1960. Thus, under the original rules, no household with two biological parents was eligible for benefits, while the presence of a non-biological adult in the household had no impact on the eligibility or benefits of an otherwise eligible single-parent household. However, state agencies did not always enforce the law as it was written and would often rule women as ineligible if there was any male in the household,

⁵ See https://www.washingtonpost.com/news/wonk/wp/2017/05/22/trump-to-poor-americans-get-to-work-or-lose-your-benefits/?utm_term=.21dead67635c and https://www.washingtonpost.com/national/health-science/at-trumps-urging-states-try-to-tilt-medicare-in-conservative-directions/2017/05/25/764983da-3bfe-11e7-a058-dbb23c75d82_story.html?utm_term=.bca6deaccd37, last accessed 7/9/17.

even temporarily. This practice was outlawed by a Supreme Court case in 1968 which prohibited such “man-in-the-house” rules, reiterating that the presence of a male who was not related to the children could not be used to determine eligibility.

A major change occurred in 1961, when Congress created the “Unemployment Parent” program, which allowed states to make households with two biological parents eligible for AFDC benefits if the principal earner had a significant work history but currently worked no more than 100 hours per month. While this program (known as AFDC-UP) was initially intended to provide supplementary benefits to families in cases of unemployment, it created a way for two-parent households to be eligible for AFDC benefits. Indeed, when AFDC-UP was expanded to include all states in 1988, one justification for its expansion was to promote marriage.⁶ However, marital status was never a factor in determining eligibility for either the AFDC “Basic” program (i.e., the program for single parent families) or the AFDC-UP program.

Congress also changed the way in which married non-biological adults (i.e. stepparents) have been treated under AFDC. Traditionally, Congress left the decision on whether to include or exclude stepparents from the assistance unit, and how to treat their income for purposes of eligibility and benefit calculation, to the states. However, with the rise of stepparents starting in the 1970s, Congress passed legislation in 1981 requiring that some portion of the income of stepparents be “deemed” even if the step-parent is excluded from the assistance unit. This means that some portion of the stepparent’s income must be counted in total income when assessing eligibility and benefits received by the mother and her children.⁷ Nevertheless, states continue to have the option of whether to include the stepparent in the assistance unit or not.

⁶ Ultimately, AFDC-UP did not increase the number of two-parent families on the program by very much because of the stringent eligibility requirements (Winkler, 1995).

⁷ The 1981 rule is only relevant if the stepparent is excluded from the unit. If a stepparent is included in the unit, then all of the stepparent’s income is counted.

The incentive effects for family structure from these rules are clear. Cohabitation with or marriage to a male who is not biologically related to the children is encouraged relative to marriage or cohabitation with a biological father. This follows from the fact that a biological father's income is always fully counted in the benefit and eligibility calculations while the income of an "unrelated" male (i.e., one not biologically related) is only partially counted. Further, cohabitation with an unrelated cohabitor is generally encouraged relative to marriage to an unrelated male (i.e., a stepparent) since some portion of the stepparent's income is always counted against the benefit (although inclusion of the stepparent in the assistance unit does raise the benefit level, which works the other way), whereas the income of unrelated cohabitators is only counted against the benefit in certain states and in certain circumstances.⁸ This is one case where marital status does affect financial eligibility and benefit amounts – when partners are unrelated to the children. As for relative incentives to marry rather than cohabit with a biological father, these situations are treated identically by existing welfare rules.

Welfare Reform in the 1990s. The welfare rules changed dramatically with the 1996 welfare reform law (PRWORA), which replaced the existing program, AFDC, with TANF. The major policy changes associated with the 1996 law, in addition to the fact that it converted the AFDC funding mechanism from an entitlement to a block grant, are that it imposed a five-year lifetime time limit on receipt of benefits; imposed work requirements with few exemptions and with sanctions for noncompliance; imposed a separate time limit on the minimum amount of time that could pass before work requirements were mandatory; offered states the option of disregarding more earnings in benefit calculations (to provide work incentives); and offered

⁸ The treatment of non-biological cohabitators in AFDC households varies widely across states, with some states counting cash contributions made for shared household expenses, some states considering whether the male pays for some portion of the rent, but others consider neither (Moffitt et al., 1994; Moffitt et al., 2009). We tested whether these cross-state variations had an effect on family structure and they were never statistically significant, possibly because of lack of enforcement or caseworker discretion. They are, therefore, not considered in this paper.

states the option of not increasing the family's benefit if an additional child was born while on welfare (the "family cap"). The legislation also abolished the AFDC-UP program and allowed states to relax some or all of the restrictions governing eligibility of two-parent families (the 100-hour work rule, the work history requirement, etc.). Prior to 1996, states were allowed to test similar reforms (time limits, work requirements, sanctions, earnings disregards, family caps, two-parent rule modifications) by receiving a waiver from the federal government to do so. Thus, some states had already moved partly toward the rules of TANF before 1996.

Our paper analyzes the effect of these reforms on family structure. The expected effects of these reforms on family structure have been analyzed previously (Bitler et al., 2004b; Fitzgerald and Ribar, 2004; Grogger and Karoly, 2005; Dunifon et al., 2009), though none discuss or recognize the biological distinctions we make. A general conclusion from this past literature is that the expected effects of most welfare reform policies on family structure are ambiguous in sign. This remains the case after adding biological distinctions.

The reform policies can be divided into two types—family-oriented policies that are directly related to family structure and work-related policies that are only indirectly related to family structure. Family-oriented policies include the relaxation of two-parent eligibility conditions and family cap policies.⁹ The relaxation of two-parent eligibility rules should encourage the creation of two biological parent households among welfare recipients, whether married or cohabiting, because they make it easier for two parent households to be eligible for welfare benefits. Family cap policies, ignoring effects on fertility itself, could affect family structure because they are associated with per-person benefit reductions. For mothers who choose to remain on welfare, family caps may increase partnering, particularly cohabitation with

⁹ Stepparent rules are also directly related to family structure and changed in a few states from pre-1996 to post-1996, but stepparent rules were not a part of 1990s welfare reforms per se. That said, we include stepparent rules in our empirical work below.

a male unrelated to the child, to help offset the benefit losses. However, it is also possible that even cohabitation or marriage to a biological father might be encouraged among women on welfare if the additional income brought in is important enough to outweigh the penalties from having to include the father in the assistance unit. The lost benefits from family caps could also provide mothers on welfare with an incentive to leave the program, increasing all types of partnering.

Other TANF policies—sanctions, work requirements, earnings disregards, and time limits—could affect family structure indirectly, through their effect on welfare participation and labor force participation. Indeed, the most striking effect of the 1996 legislation was to dramatically reduce the caseload of the program (because of the sanctions, work requirements, and time limits) and to increase the average level of work and earnings among low-income single mothers (Moffitt, 2003; Ziliak, 2016). However, welfare exit and increased earnings have ambiguous effects on family structure. On the one hand, women that leave the program will have an incentive to marry or cohabit, especially with biological fathers, since there is no penalty for marrying or cohabiting when off welfare and they may seek out male partners who have income to contribute to the household. On the other hand, one of the oldest hypotheses in the economic literature on marriage is that the incentive to marry is inversely related to the female wage rate and potential earnings, commonly called the “independence” effect. Hence any work-encouraging welfare reform component could decrease partnering (Bitler et al., 2004b). It has also been noted that TANF work requirements and sanctions are also imposed on any men included in the assistance unit (Fraker et al., 2002). This creates an additional disincentive for fathers to marry or cohabit with the mothers of their children while on welfare and could further

cause work-oriented welfare reforms to increase single motherhood.¹⁰

II. Contributions of This Study

Our main contribution, as already emphasized, is that we recognize the biological distinction in welfare rules and incorporate the proper family structure outcomes into our estimates of the effects of welfare reform on family structure. An additional contribution is that we examine the effects of welfare rules over a longer period of time than any previous study, which allows us to distinguish between short-run and long-run effects. However, in most other respects, we follow the existing literature, combining the strengths of many previous studies. For example, like Acs and Nelson (2004), we identify the effects of welfare reforms using a difference-in-difference-in-differences strategy, comparing differences in trends in family structure for a welfare-eligible group with a welfare-ineligible group across states that differ in their welfare policies. We also follow the research design of Dunifon et al. (2009) by estimating separate effects of pre-TANF waiver reforms and post-TANF variation in reforms. While many studies have used state-level variation in waiver adoption to identify the effects of pre-TANF waivers on family structure, only a few have used cross-state variation in non-mandated post-TANF reform elements. Then, we extend the Dunifon et al. (2009) approach by bundling the state-level TANF policies using the approaches that Bitler et al. (2004b) and Ellwood (2000) applied to state-level waiver policies.

Finally, we should note that two prior studies, Acs and Nelson (2004) and Blau and van der Klaauw (2013), have incorporated biological relationships into family structure outcomes when studying welfare reform. However, our study differs in important ways. Acs and Nelson

¹⁰ The general equilibrium effect of increased female earnings could also make her a more attractive partner. This also makes the effect ambiguous in sign.

(2004) examined the effects of TANF welfare rules on the living arrangements of children, defining those arrangements on the basis of the biological relationship of the adults to the children. Our study design differs from theirs, however, because they only estimated the effect of specific TANF components relative to the overall effect of TANF (they did not use waiver-period variation, as we do); they only looked at three types of policies (sanctions, family caps, and two-parent rules), whereas we look at seven; and their study only covered the years 1997 to 1999 for 13 states, whereas our study goes through 2008 and includes all 46 states in the SIPP panels.¹¹ Blau and van der Klaauw (2013) followed a cohort of women from 1979 through 2004 and estimated dynamic movements into and out of marriage and cohabitation and childbearing, distinguishing between whether marriage and cohabitation occurred with the father of any children born. Relative to our analysis, their measures of welfare reform are quite limited. They included a single dummy for any pre-1996 waiver and a single dummy variable for TANF implementation rather than the policy-element specification used in other analyses, including our work. Additionally, by using only specific birth cohorts who were in their 30s by the time welfare reform passed in 1996, they could not estimate its effects on younger age women who constitute the majority of welfare recipients, nor could they separate age effects from period effects.

III. Data and Methods

Data. For our empirical analysis, we use data on households from the SIPP. The SIPP is a nationally representative household survey of the U.S. civilian noninstitutional population that includes a series of panels starting in various years. Each panel follows households for

¹¹ The 1996 and 2001 SIPP panels combined Maine and Vermont into one state and North Dakota, South Dakota, and Wyoming into another state. Thus, we exclude observations from these five states from all years of the analysis. See footnote 18 for more details.

approximately four years and conducts core interviews and topical modules in each survey wave, conducted approximately four months apart. The core questions in every wave of every panel contain information on relationships between the reference person and other members of the household, allowing us to identify spouses and cohabitators, where the latter is referred to as an “unmarried partner.” The second wave of each panel further collects information from the reference person regarding relationships between each member of the household and all other members, including information on the biological relationships between each of the children and the adults in the household. The core and the second-wave topical module questions are combined to form what the SIPP calls the Household Relationship Matrix (HHRM). We use these data to define our sample and to create variables that categorize family structure.¹²

We use data from the second wave of the SIPP panels that began in 1993, 1996, 2001, 2004, and 2008. However, our primary sample excludes data from the 1993 SIPP because the formal definition of a cohabitor, an unmarried parent, was not included as a relationship type until the 1996 survey. While the data for the second wave of the 1996 panel were collected between August and November 2016 – largely after PRWORA was signed into law in August 1996 – it is highly unlikely that family structure would change within three months in response to the law and, in fact, the states did not begin implementation until late 1996. Thus, we treat the 1996 data as our “pre-law” period. However, we conduct a robustness test, which includes data from 1993 SIPP and an alternative measure of cohabitation, to test the sensitivity of this assumption.

For our sample, we select women 18-55 with a biological child age 17 or under living in the household. Within this sample of mothers, we further distinguish between those mothers

¹² The SIPP HHRM data are discussed in detail by Brandon (2007) and the Census Bureau issues periodic reports based on them. The first one, based on the 1996 panel, can be found in Fields (2001).

likely to be eligible for welfare and influenced by welfare policies (“eligibles”) and those unlikely to be eligible for welfare and influenced by welfare policies (“ineligibles”). We define eligibles as those who have less than 16 years of education and who have low levels of assets since AFDC and TANF have asset tests. We define ineligible as all other mothers, either those with college degrees or non-college educated mothers with high assets. For the asset restriction, we exclude any family with cash in the bank greater than \$3,000, that owns any stocks or bonds or a retirement account, or that owns two or more cars. These cutoffs are generally higher than the cutoffs for AFDC and TANF eligibility.¹³ As we show in Table 1, welfare participation rates are much higher in the eligible sample than in the ineligible sample. Thus, this restriction appears to achieve its goal, which is to create a comparison group of ineligible who almost never participate in welfare compared to an eligible group who are much more likely to participate and be influenced by welfare rules. In the empirical work that follows, we conduct sensitivity tests altering the asset restriction and the inclusion of college educated mothers in the ineligible sample.

For our main categorization of family structure, we identify male partners in the household in two ways. First, we determine whether any male is classified as either a “spouse” or an “unmarried partner” (as identified by the use of this term by the reference person in the interview).¹⁴ For any male so identified, we use the HHRM to determine his relationship to each of the children in the household. Second, we use the HHRM directly to determine whether there is a male in the household with a common biological child with the mother, even if not classified

¹³ Setting the asset restriction exactly equal to the eligibility cutoffs in the program would run the danger of possible endogeneity because it would exclude those individuals who could strategically reduce their assets to become eligible for the program and that is a participation choice.

¹⁴ As a practical matter, we do not have to use the core questions on relationships because the answers to those questions are incorporated into the HHRM; so the HHRM is the only data element we need for this purpose.

as a spouse or unmarried partner.¹⁵ Since our unit of observation is a mother, we then separate women into those with a partner biologically related to some or all of her children (“biological”), those with a partner biologically unrelated to all of her children (“unrelated”), and those with no partner (“single parent”).¹⁶ Our main classification therefore has five categories: married to a biological father, cohabiting with a biological father, married to an unrelated male (unrelated to the children, that is), cohabiting with an unrelated male, and neither (i.e., single parent).

Table 1 shows the distribution of family structure in our sample and the welfare participation rate. For our sample of eligible mothers, 45.1 percent had partners who were biological fathers of the children, 6.3 percent had partners who were unrelated to the children, and 48.6 percent had no partner and hence were single parents. Among those partnering with a biological male, most were married but about 15 percent were cohabiting. Among those partnering with an unrelated male, slightly more than half were married (i.e., stepparent families) and the rest were cohabiting. Over the four years of data analyzed, 14 percent of eligible mothers participated in AFDC or TANF. The sample of ineligible mothers were much more likely to reside with a biological partner (78.5 percent) and much less likely to be a single parent (15.1 percent). Importantly, the welfare participation rate for this sample is only 1.3 percent, which signifies that they pass the minimal condition for a comparison group of mostly ineligibles.

Welfare Policy Variables. Our major independent variables of interest are those measuring state-specific welfare reform elements, which we code separately for each of the four

¹⁵ We excluded same-sex couples of which there were very few.

¹⁶ In cases in which the male has adopted the children, we define those families as biological families because that is how the AFDC and TANF programs treat them. In the case of blended families – those where the male or female is biological to some but not all of the children in the household – we group them with families where all children are biologically related to the male. We conduct a sensitivity test below that instead groups them with families where the male is unrelated to the children. It makes little difference to the results how they are classified because they constitute a small minority of households, just 4.4% to 5% for each of the four sample years.

years in our data. As noted in the last section, we follow the literature closely in the terms of the policies examined and in how we define policies, although there are some slight differences compared to past work. Like Bitler et al. (2004a) and Fitzgerald and Ribar (2004), we group our policy variables into those that are directly related to family structure (“family-related” policies) and those that are indirectly related to family structure through their effect on welfare participation and labor force participation (“work-related” policies). As shown in Table 2, we further separate the work-related policies into waiver year (1996) variables and TANF year (2001, 2004, and 2008) variables.

The work-related waiver variables capture variation in states’ adoption of sanctions, work requirements, and expanded earnings disregard waivers. A sanction policy meant that families who did not comply with one or more requirement, usually work requirements, would have their benefits reduced in full or in part. A work requirement policy stipulated that mothers must begin work within a specified time period and generally were required to work some minimum number of hours per week. In general, an earnings disregard policy stipulates the amount of earnings that can be deducted before counting income against the benefit. During welfare reform, many states adopted waivers that made the earnings disregards more generous.

All the waiver variables in our analysis are lagged relative to the 1996 interview date and coded as of December 1995 to avoid having to assume an instantaneous response of family structure to changes in welfare rules.¹⁷ For sanctions and work requirement waivers, we create dummy variables for a state’s having adopted such a policy. However, we code the earnings disregard waiver equal to one if the state did *not* enact such a waiver. This structure ensures that all three work-related waiver variables are specified in a way that makes welfare less attractive

¹⁷ We do not include a time limit waiver variable because only two states had implemented this policy by December 1995.

and discourages welfare participation. This is important since these policies only indirectly affect family structure through the welfare participation decision and in some empirical specifications we opt to combine groups of policies to better capture the overall effects of welfare reform.

One difference from many past studies is that we use state-level variation in the implementation of specific TANF policies to help identify the effects of welfare reform on family structure, rather than the timing of TANF implementation (Bitler et al., 2004b; Bitler et al., 2006; Blau and Van der Klaauw, 2013; and Fitzgerald and Ribar, 2004). While the 1996 legislation required states to adopt certain types of policies (e.g. sanctions, time limits, work requirements), states did have some leeway in the severity of the policies they implemented. Thus, for our three TANF years (2001, 2004, and 2008), we differentiate between states that adopted harsher versus less severe policies, using variables similar to Acs and Nelson (2004) and Dunifon et al. (2009), both of which implemented a similar empirical strategy. Like the waiver policies, we organize these work-related TANF policies based on their expected effects on welfare participation because these policies will only indirectly affect family structure through the welfare participation decision and we opt to combined groups of policies in some empirical specifications.

Specifically, we construct indicators for whether a state adopted the strictest sanction policy, a time limit shorter than what was federally required, a more restrictive work exemption by age of the youngest child, or did not expand their earnings disregard. The strictest sanction policy is defined as one that leads to the potential loss of the full family benefit or the closure of the case. As for time limits, while the federal law mandated that no state could use federal funds to pay a woman for more than five years of benefits, a number of states enacted time limits

shorter than that. Thus, we define a strict time limit as one shorter than five years. All states also had to specify the minimum age for the youngest child by which the mother was required to work and the median age across all states was 12 months. We classify a state's policy as strict if it required mothers to work when their child reached an age younger than 12 months. Finally, the TANF law did not require any specific earnings disregard, so we code our TANF earnings disregard variable identically to the waiver period variable.

We also include three family-related policies in our analysis. These variables reflect the presence of a family cap on benefits, the (lack of) easing of the two-parent eligibility rules, and the mandated inclusion of stepparents in the assistance unit. We code all three of our family-related variables in a way that they lower the expected value of welfare benefits for families and as such, they are family "unfriendly" and discourage welfare participation.

As discussed in Blank (2002), Grogger and Karoly (2005), and Moffitt and Ver Ploeg (2001), the effects of each of the state policies may be difficult to detect separately even if the overall effect of a group of policies is detectable. This is in part because some individual reforms were not adopted by many states, different policies are often correlated with one another, and the impact of multiple policies simultaneously may have been larger than the sum of its parts. We address this concern by estimating the overall effect of a group (or "bundle") of reforms using variables for "any reform" and the "number of reforms." The "any reform" specification has been previously estimated in Bitler et al. (2004b), Bitler et al. (2006), and Blau and van der Klaauw (2013); and the "number of reforms" specification has been previously estimated in Ellwood (2000). However, different from past studies, we construct these "bundle" measures separately for work-related policies in the waiver period, work-related policies in the TANF period, and for family-related policies. We also code the individual policies in such a

way that they have the same expected effects on welfare participation. This gives the “any” and “number of” variables a coherent interpretation since the indirect effects of these policies on family structure should come through the welfare participation decision.

As shown in Table 2, which briefly describes each of the individual and bundled welfare policies used in our empirical analysis, these policies are well identified using state-year variation. The one exception is our “Any Work-related Waiver” policy. We cannot construct an “Any Work-related Waiver” policy using all three of our individual waiver policies because the variable is not identified (i.e. it equals one for all states in 1996 and zero for all states in all other years). To address this, we construct the “Any Work-related Waiver” variable using only two of the policies (sanctions and work requirement), and include the third policy separately (no expanded earnings disregard).

Other Policy and Control Variables. In our empirical analysis that follows, we control for individual and household characteristics including the age, education, race and ethnicity of the mother, and household urban residence. We also control for several other state-level transfer programs and state-level labor market conditions in an effort to isolate the impact of state-level welfare policies. These variables include: the unemployment rate, the weekly manufacturing wage, the minimum wage, the maximum welfare benefit, the Medicaid eligibility threshold (defined in terms of percentage above the federal poverty line), and the maximum EITC benefit for a family of three (the Medicaid and EITC variables include state supplements in addition to federally mandated levels). All such variables are lagged one year and the dollar-denominated variables are measured in real terms. The means of these variables for the eligible and ineligible samples are shown in Appendix Table A1.¹⁸

¹⁸ It should be noted that the 1996 SIPP panel did not break out ME, VT, ND, SD, and WY as individual states because of concerns about being able to identify individuals in the data. To address this issue, we simply drop any

Methods. We estimate models for alternative family structures with multinomial logit (MNL) using our five-way family-structure classification as the outcome variable: households with mothers who are married to the biological father of their children, who cohabit with a biological father, who are married to an unrelated male (i.e., a stepfather), who cohabit with an unrelated male, or who are single parents (i.e., no partner).

In estimating the MNL models we use a difference-in-difference-in-differences (DDD) strategy, which compares differences in cross-state trends in family structure among mothers who are likely to be eligible for the program with differences in cross-state trends in family structure among our group of ineligible mothers (as defined earlier). This DDD approach, which has been used previously in this literature (Acs and Nelson, 2004), guards against picking up spurious cross-state correlations between welfare reform changes and family structure changes that are occurring among all mothers in the state and hence do not reflect a true effect of welfare reform. As we discuss in more detail in our sensitivity test section below, this DDD strategy improves the precision of our estimates compared to a difference-in-differences strategy that does not use the ineligible sample for identification. In robustness tests, we show that the results are almost identical if we estimate our MNL models using a more-limited ineligible sample (non-college educated mothers with higher assets) or if we eliminate the asset restriction regarding vehicle ownership and expand the eligible sample.

In all of our MNL models, the regression vector has the same covariates but the coefficients vary depending on the outcome variable. For notational purposes, let us denote $V_{ist}^g \alpha^g$ as the regression vector for individual i living in state s at time t ($t=1996, 2001, 2004$, or

observations from these states or grouped states. This reduces the sample size of mothers by 0.6%. Regarding sample sizes per state, they range from 22 to 1,554 observations in 1996 with a mean of 271 per state, from 16 to 1,239 observations in 2001 with a mean of 210 per state, from 18 to 1,187 observations in 2004 with a mean of 295 per state, and from 22 to 1,264 observations in 2008 with a means of 262 per state.

2008) for outcome group $g=1,\dots,5$, where V is a vector of variables and α is its coefficient vector.

The elements in the regression vector appear in the following expression:

$$V_{ist}^g \alpha^g = P_{st} \beta^g + E_{ist} P_{st} \theta^g + \eta^g E_{ist} + X_{ist} \gamma^g + O_{st} \delta^g + f_s^g + f_t^g + \varepsilon_{ist}^g \quad (1)$$

where P_{st} are the welfare policy variables appearing in Table 2, E_{ist} is a dummy for being in the eligible sample, X_{ist} is a set of individual demographic characteristics included in Appendix Table A1, O_{st} is a set of other state-level control variables described above and included in Appendix Table A1, f_s^g is a state fixed effect, f_t^g is a year fixed effect, and ε_{ist}^g is a traditional MNL error term. Our main object of interest is the coefficient vector θ^g on the interaction term between the welfare policies and the eligible sample.¹⁹

We pool all observations from all years in estimating equation (1). In interpreting results, we focus on marginal effects, which are interpreted as the effect of each of the covariates on the probability of the outcome variable, evaluated at the means. All specifications are estimated using sample weights and standard errors are clustered by state.

IV. Main Results

Tables 3 and 4 provide our main results for the five-category family structure outcome using the DDD empirical strategy. The tables present the marginal effects calculated from the logit coefficients on the eligible sample/policy variable interactions, $E_{ist} * P_{st}$, in equation (1).

¹⁹ The specific demographic variables (X_{ist}) that we include in each of the specifications are: a quadratic in age, education indicator variables for having less than a high school degree, having some college, or having a college degree, three race indicator variables for being black, Asian, or other/non-white, an indicator for urban residence, and an indicator for Hispanic ethnicity. The specific state-level control variables (O_{st}) which include both economic and policy variables are described in the prior section of the text. Summary statistics of all demographic variables and state-level controls are presented in the Appendix Table A1.

Table 3 provides the marginal effects from a specification where each policy variable is included separately (our “unbundled” specification) and Table 4 provides the marginal effects from our “bundled” policy specifications, one that uses “any reform” welfare policy variables and one that uses the “number of” welfare reforms policy variables. The marginal effects associated with the other variables in the unbundled specification are presented in Appendix Table A2.

We turn first to the unbundled results in Table 3. Overall, we find that most welfare policies did not affect family structure. Indeed, a large majority of the coefficients are not statistically significant at conventional levels. This lack of significance includes the effects of family-related policies, which should have the most direct effects on family structure. For example, not easing two parent rules did not encourage the creation of single-parent households (or unrelated cohabiting) at the expense of two-parent biological households as the theory would suggest. Indeed, none of the family-related policies appear to have had a major effect on family structure.²⁰ These (lack of) findings corroborate the prior literature, which has also not found consistent or strong effects of family-related welfare reform policies on family structure, albeit without the longer time frame or the more precisely defined family structure measures used here.

At the same time, we do find evidence that some work-related waiver and TANF policies significantly affected family structure. Table 3 shows that policies of not expanding disregards (in both the waiver and TANF periods) and of imposing strict TANF sanctions significantly increased the probability of being a single mother (by 2.2 to 4.3 percentage points) and the former policies reduced the probability of marriage to biological partners (by 3.3 to 5.1 percentage points). As we show below, these results are quite robust.

²⁰ While it is possible to speculate about the two significant findings obtained on unrelated cohabitation (see our previous discussion regarding family caps encouraging unrelated cohabiting), these findings are not robust to alternative specifications (see Table 5 below when 1993 is included) and so our general conclusion is that family-related policies do not, as whole, have much effect on family structure.

The results also show a few statistically significant effects of work-related policies on cohabitation – with some encouraging cohabitation while others discouraging it. For example, we find that work requirement waivers and no expanded TANF disregard encouraged unrelated cohabitation, and no expanded TANF disregard encouraged biological cohabitation. However, we also find that strict TANF sanctions and strict TANF work exemptions discouraged unrelated cohabitation and biological cohabitation, respectively. Thus, it does not appear that work-related policies had a clear effect on cohabitation. This becomes even more evident in our bundled results and robustness analysis, which follow.

As discussed previously, the interpretation of the effects of individual policies is complicated by the simultaneity of policy changes associated with welfare reform. Therefore, we present estimates in Table 4 of specifications that use our bundled policy variables, which may better capture the overall effect of adopting at least one policy or adopting a set of reforms together. The results clearly indicate that work-related policies, in both the waiver period and TANF period, lead to strong positive effects on single motherhood and negative effects on biological marriage. These results are similar to those in Table 3, but the effects are sometimes larger in magnitude (than the average of the policies in Table 3) and the standard errors decrease. This is especially evident in the “number of reforms” specification. The coefficients imply that each work related waiver policy increased single parenthood by 2.8 percentage points and decreased biological marriage by 2.8 percentage points, while each strict work-related TANF policy increased single parenthood by 1.5 percentage points and decreased biological marriage by 1.8 percentage points. Lastly, Table 4 also shows that most of the significant coefficients in Table 3 on cohabitation are not robust to specification, as noted previously.

This pattern of results, with work-related welfare reforms increasing single motherhood and decreasing marriage, has been found in some instances in the previous literature, although the declines have been assigned to marriage as a whole, regardless of the father's biological relationship to the children. For example, Fraker et al. (2002) and Bitler et al. (2004b) found statistically significant negative effects of welfare reform and work-related policies on marriage; Dunifon et al. (2009) found some negative effects on the relative probability of children residing in married households versus single-parent households; and Fitzgerald and Ribar (2004) found positive effects of work-related policies on female headship in one specification.²¹ An important difference of our analysis compared to past work is that we find that the significant negative effect on marriage operates through marriage to biological fathers only, and not through marriage to unrelated men.

This finding that work-related welfare reforms increased single motherhood or led to marriage declines has been interpreted as resulting from the independence effect. This interpretation is bolstered by the large literature on the effects of welfare reform on employment and earnings of low income women, which finds that welfare reform caused large declines in program participation coupled with gains in employment and earnings (Moffitt, 2003; Ziliak, 2016). Indeed, when we analyze the effects of these policies on welfare participation and the employment and earnings of our sample of eligible mothers in the SIPP, we find that bundles of work-related waivers and TANF policies discouraged welfare participation (Appendix Table A3) and increased earnings (Appendix Table A4).

²¹ Bitler et al. (2004b) did find their marriage results to be sensitive to specification and choice of data, and Dunifon et al. (Table 7) found their negative effects for both white and black women for different specifications but concluded that they were not sufficiently robust across specifications to warrant confidence in the finding. Ellwood (2000) also found evidence of negative effects on welfare reform on marriage but of weak significance. Gennetian and Knox (2003), in a meta-analysis of 14 RCTs that were not always the same as the actual reforms implemented, found small negative effects on marriage for some subgroups for programs that combined time limits with expanded earnings disregards.

Extensions. We conduct two important extensions to our main results. First, we extend the time period back to 1993 so as to include policy variation within the waiver period, as the majority of past work has done. Second, we examine whether the effects of these policies have changed over time. As noted previously, virtually all past work in this literature has examined effects on family structure only over the first few years after 1996. We examine the years up to and including 2008.

Extending our analysis back to 1993 poses some difficulties. Our definition of a cohabitor uses the “unmarried partner” relationship designation. However, this option was not included as a relationship designation until the 1996 SIPP. Thus, extending the data back to include the 1993 SIPP requires us to alter our definition of a cohabitor. In this extension, we use the well-known adjusted POSSLQ variable to identify cohabitators (Casper and Cohen, 2000),²² which is known to be inferior to more direct questions (Baughman et al, 2002). As in our preferred definition of cohabitation, we also included the sample of unmarried parents (two non-married adults with a common biological child, who were clearly identified in the 1993 SIPP via the HHRM, as in later panels) in our definition of cohabitation.

We find that adding 1993 to our analysis causes no substantive changes to our results. First, we estimate our models using the same 1996 to 2008 sample period but with the adjusted POSSLQ definition to define cohabitation. In results not shown, we find that our results in Table 3 and Table 4 are robust to the use of this alternative cohabitation definition. We then estimate our models after adding 1993 to our 1996, 2001, 2004, and 2008 pooled sample and using

²² The adjusted POSSLQ definition of cohabitation includes two unrelated, unmarried adults of the opposite sex that live together in a household where any other adult in the household is related to one of the unrelated, unmarried, opposite-sex adults.

adjusted POSSLQ (in addition to unmarried parents) to define cohabitation in all years.²³ These results are shown in Table 5. Importantly, the main results are essentially unchanged from those reported in Tables 3 and 4. The estimated effects of work-related waiver and TANF policies on single motherhood and biological marriage are almost identical for both the unbundled and bundled specifications. Moreover, the estimated effects of work- and family-related policies on cohabitation generally lack statistical significance, reinforcing our earlier findings.

Our second extension examines whether the effects of welfare policies on family structure change with time after 1996. Family structure is likely to react more slowly to welfare reform policies than work, where past research has shown welfare reform to have fairly immediate effects. Table 6 shows our results when we estimate the “number of reforms” specifications using the 1996/2001 data, the 1996/2004 data, and the 1996/2008 data (Appendix Table A5 presents these results for the “any reform” specifications). The waiver-period year of 1996 must be included in each regression to provide the baseline against which TANF effects are measured.

The results from this analysis are striking. In the 1996-2001 period, work-related policies retain their significant positive effects on single motherhood but their effects on biological marriage are no longer significant. However, with each succeeding year, the positive effects on single motherhood and on biological marriage grow in magnitude and in significance, reaching their maximum values in 2008.²⁴ This pattern suggests that the stronger effects we have found for work-related policies on family structure, as compared to past studies, may be the result of our inclusion of later years in the analysis.

²³ Work-related waiver variables and family-related policy variables for 1993 were also added to the data set; these have been widely used in past work.

²⁴ Using 1996 and 2004 data, an exception is the coefficient on the Number of Strict Work-Related TANF policies on single motherhood, which does not grow in magnitude and moves slightly below the cutoff for 10 percent significance. However, it returns to significance and grows in magnitude with 2008.

One interpretation of the strengthening effects on family structure is a cohort-based explanation. Women who were older in 1996 may have already made decisions about marriage and cohabitation (especially with the biological father of their children) and they may have been slow to change or reverse those prior decisions after the arrival of welfare reform. With the passage of time, however, younger cohorts arrive at the key partnering years (late teens, 20s) with welfare reform permanently in place, and those cohorts have made decisions less encumbered by past history. If this is the mechanism at work, the long-term effects of some work-related policies on family structure could be quite different than their short-term effects.

Robustness and Sensitivity Tests. We conduct several robustness tests to check the sensitivity of our results to alternative specifications. So far, we have shown that the effects of work-related waiver and TANF policies on single motherhood and biological marriage are robust to a limited number of extensions but the results for other family structure outcomes are not. This section reports a larger number of robustness tests to determine whether both of these conclusions remain after conducting those tests.

Table 7 shows a simple robustness test to determine the sensitivity of our results to the MNL model assumptions (independence of irrelevant alternatives, extreme value Type II error terms) and the inclusion of our control variables in our main specification's equations. The table shows results from estimating simple OLS equations for each of our 5 family structure outcomes, where the dependent variable is coded 1 if that outcome was chosen, and coded 0 if any of the other 4 outcomes were chosen. These outcomes are regressed on our welfare reform policy variables, but no other control variables are included in the specification except for year and state fixed effects. The results are virtually identical to the results we reported in Table 3 and Table 4.

Therefore, our baseline estimates are not a result of the MNL assumption or of the inclusion of our particular set of control variables.

Table 8 presents the results of a large number of additional sensitivity tests to our main MNL results (with control variables included). For brevity, we focus on sensitivity results for the “number of reform” specification, however Appendix Table A6 repeats this analysis for the “any reform” specification and we find similar results in those specifications as well as in the unbundled specifications, which are available by request. In Table 8, Panel I reports our baseline results from Table 4 for easy comparison. Panel II examines the sensitivity of the results to the inclusion of an ineligible group in our estimation by dropping the ineligible sample entirely. In this specification, the policy impacts are identified only from differences in family structure outcomes over time across states as result of variation in welfare policies in the eligible group (and not relative to family structure changes over time in those states among ineligibles). The results show that our four significant baseline results lose significance in three of those cases, but the magnitudes of the coefficients are, in two of the three cases, only slightly weakened. We take this as indicating that our main findings are present in the eligible group but adding the ineligible group improves the precision of the estimates.

Panels III and IV test the sensitivity of the results to changes in the definition of the eligible/ineligible groups. Panel III drops the automobile restriction for the eligible group (thereby allowing eligibles to have any number of cars, as permitted in a few states). The results show that the baseline effects of work-related policies on single parenthood and biological marriage remain, with slightly altered magnitudes. The results also imply a significant positive effect of work-related reforms on biological cohabiting but this coefficient is significant in almost no other specification and hence is not robust. Panel IV excludes college graduates from

the ineligible group, leaving the ineligibles defined only on the basis of high assets. The results after this ineligible definition change are virtually identical to the baseline results.

Panel V tests the sensitivity of our baseline results to the inclusion of separate time trends by state, a common extension of the standard state fixed effects model. The baseline results are again unaltered by this change. Panel VI tests the sensitivity of our results to the treatment of blended households (i.e., households where some of the mother's children are biological to the male in the household and some are not), where our baseline model includes blended households in with biological households rather than in with unrelated households. Our results are again very similar to those in the baseline model. Lastly, Panel VII limits the sample to white, non-Hispanic mothers to test for race-ethnic differences in our estimates. While the magnitudes of the marginal effects are smaller in this specification, the estimated coefficients on work-related policies follow the same pattern of effects and TANF work-related policies remain statistically significant. Additionally, these smaller effects on white, non-Hispanic mothers are exactly what we would expect if work-related policies indirectly affect family structure through the welfare participation decision. Since white, non-Hispanic mothers are less likely to be on welfare (10.2 percent) than minority mothers (16.8 percent), the independence effect associated with welfare reform should also be smaller.

V. Economic Characteristics of Male Partners

Our most robust finding is that combinations of work-related welfare reforms (in our “number of” specifications) led to an increase in single motherhood and a decrease in marriage to biological fathers. Our primary hypothesis to explain this change in family structure, mentioned frequently in the literature, is that welfare reform led to an increase in female

employment and earnings which, through an independence effect, led to a decrease in partnering. There is extensive evidence that welfare reform did indeed improve the employment and earnings outcomes of women (Moffitt, 2003; and Ziliak 2016), and we find similar effects of work-related welfare policies on the sample of eligible mothers in the SIPP (see Appendix Table A4). However, an obvious question is why it would have led to a decrease in partnering specifically through marriage to biological fathers and not to cohabitation with either biological or unrelated fathers or to marriage to unrelated males, a question we investigate further here.

Theoretical models of the determinants of marriage, cohabitation, and single motherhood in the economics literature have not considered the biological relationship of potential union partners to a mother's children. However, there is a large literature in demography on the characteristics of men in unions, which distinguishes men exactly the way we have here—by marital status and by biological relationship (Hofferth and Anderson, 2003; Cherlin and Fomby, 2005; Hofferth, 2006; Manning and Brown, 2006; Berger et al., 2008; Bzostek et al., 2012; Kennedy and Fitch, 2012; and Carlson and Berger, 2013; among others). While this literature is focused almost exclusively on the question of how the biological and marital status of men affects child outcomes, these studies also examine male economic characteristics by different biological/marital types. They largely indicate that the employment and earnings of married biological fathers are the highest among all types of male partners (Hofferth and Anderson, 2003; Manning and Brown, 2006). Married unrelated men (i.e., stepfathers) are typically ranked second highest, and cohabiting men of either biological status typically have the weakest economic characteristics.

The employment and average earnings (conditional on employment) of male partners for the eligible sample of mothers are displayed in Figure 1. Consistent with past work, married

biological fathers typically have the highest levels of employment and earnings but they are not always very far above those of stepfathers. Additionally, the employment and earnings of cohabiting men are considerably lower. Among cohabiting men, unrelated cohabitators tend to have higher employment rates and earnings levels than biological cohabiting fathers, as found in Bzostek et al. (2012). A striking aspect of the figure is that the employment of all types of male partners has been declining over time. This decline in labor market activity and wage rates among lower skilled men in the U.S. over this period has been documented extensively elsewhere, and has been variously ascribed to skill-biased technological change, international trade, incarceration, health and disability, and a variety of other factors (Aaronson et al., 2006; Moffitt, 2012; and Council of Economic Advisers, 2016). However, the rates of decline for men classified by marital status and by the biological relationship with the children in the household have not been examined.

Despite the stronger economic characteristics of biological fathers, we suggest three possible reasons for a stronger negative effect on biological marriage than on other partner types. The first reason is a simple utility-based explanation tied to the increase in mothers' earnings induced by welfare. The economic value of a union to a woman is, in the simplest of all models, an increasing function of her earnings (W_f), her partner's earnings (W_m), and the share of each earnings amount that she gets to consume (s_f and s_m). This set-up leads to the following utility function: $U(s_f W_f + s_m W_m)$. If U is concave, as generally supposed, then $\partial^2 U / \partial W_m \partial W_f < 0$. This implies that a woman gets less additional utility from a higher-earnings partner, the higher her own earnings. Since biological married fathers have the highest earnings, their advantage would fall the most subsequent to a reform that increases the level of female earnings.

A second, more mechanical hypothesis may simply stem from the fact that, of all partner types, marriage to biological fathers is by far the most common type, constituting 75 percent of all unions within the eligible sample. A well-known characteristic of almost all cumulative probability distribution functions is that they flatten out in the tails with respect to their index functions. Therefore, changes in their determinants have much smaller effects at probabilities close to 1 or 0 and much greater effects in the middle probability ranges.²⁵ This means that there may be more of an effect on marriage to biological fathers because that is where there are enough unions to have effects in the first place.

A third possible explanation is that the employment and earnings among biological married males may have declined faster among men in our eligible sample than in our ineligible sample. Further, if this relative decline was larger for biological married men than for other types of partners, then we would expect to see the largest relative effect among biological married men in the eligible group. The regression results in Table 9 show that this is indeed the case. Pooling all observations on the male partners of the women in our sample over the years 1996-2008, we estimate OLS regressions for the employment and real monthly earnings (levels and logs, conditional on employment) for male partners on indicators for the partner types and interactions between the partner types and an indicator for being a partner of a mother in our eligible sample. Specification 1 has interaction terms for all years combined while Specification 2 further interacts these partner type indicators for the overall and eligible sample with year indicator variables, albeit combining non-bio-married men into a single “other partner”

²⁵ In the probit model, for example, the effect of a change in X on the probability equals the normal density times the probit coefficient, and that density is at its maximum at a .50 probability and approaches 0 in the tails. The effect in the logit model is the logit coefficient times $p(1-p)$, where p is the probability, which has the same maximum and approach to 0 as in probit.

variable.²⁶ The results show that biological married men experience the largest relative earnings disadvantage vis-à-vis other partner types with average relative earnings discrepancies of \$650 per month or 0.24 log points. Moreover, the disadvantage of eligible biological married men relative to ineligible biological married men has grown over time. This is especially evident for real earnings, where the relative earnings disadvantage for eligible biological married males increased from about \$450 per month to \$800 per month while there was essentially no change in the relative disadvantage for other partner types. Biological married males in the eligible sample also experienced larger relative employment declines compared to the ineligible sample than other partner types: 3 percentage points versus 2 percentage points.

These regression results are only suggestive of changes in male partner characteristics because there are obvious selection effects that could be occurring over time. The wages and employment of men in different union status types could be changing simply because men of different economic characteristics are changing status categories, or moving into and out of unions at different rates, for example. More generally, neither this hypothesis nor the other two we have suggested for explaining our results for biological father unions is definitive, and a full investigation of each must await future research.

VI. Conclusions

In this paper, we analyze the incentive effects of welfare reform using a definition of family structure that more closely matches AFDC and TANF welfare rules regarding the treatment of men in the household. We also examine the effects of welfare rules over a longer

²⁶ Both specifications also include state and year fixed effects, all of the demographic variables (X_{ist}) from equation (1), and all other state-level (non-welfare) policies (O_{ist}) from equation (1). The specifications do not include controls for any of our welfare rules and the earnings regressions are limited to employed individuals earning more than \$0 and less than \$15,000 per month.

period of time than any previous study, which allows us to distinguish between short-run and long-run effects.

Consistent with prior work, we find that most welfare reform elements had no significant effect on women's family structure. However, we find robust evidence that some work-related waivers and work-related TANF policies increased single motherhood and decreased marriage to biological fathers. These results are evident when welfare reform policies are considered individually but they are larger and of greater statistical significance when the policies are considered jointly. While some studies in the literature have similarly found that work-related reforms increased single parenthood and reduced marriage (Bitler et al., 2004; Dunifon et al. 2009; Ellwood, 2000; Fitzgerald and Ribar, 2004; Fraker, 2002; Gennetian and Knox, 2003), these past findings have generally been of borderline significance or nonrobust to specification. Further, our results show that the identified reductions are only for marriage to biological fathers and the magnitude of these effects has been growing over time.

We offer some explanation, buttressed by additional analysis, for the results obtained. Past research as well as evidence from our data suggests that welfare reform pushed women off welfare and increased their employment and earnings, enabling them to better support themselves without a male partner. This "independence effect" likely explains the increase in single motherhood that we observe. Why the rise in single motherhood is associated with a significant decrease in marriage to biological fathers but not other partners is an additional question. We provide some suggestive evidence that the economic position of married biological fathers in the eligible sample has fallen the most relative to similar fathers in the ineligible sample, leading such men to be relatively less attractive. We offer other explanations for the disproportionate decline in marriage to biological fathers as well.

Our findings suggest that other transfer programs that increase the labor market earnings of women may also have important indirect effects on family structure. For example, while the Earned Income Tax Credit (EITC) generally discourages marriage through the marriage penalty associated with the tax code, it may further discourage marriage due to its positive effects on female labor force participation and earnings. Moreover, our results, which show that these indirect effects on family structure grow over time, point to the importance of estimating longer-run effects of the EITC. To date, the evidence on the effects of the Earned Income Tax Credit on marriage and divorce is mixed, with Dickert-Conlin and Houser (2002) finding no effect, while Herbst (2011) finds small negative effects on marriage. Whether our results showing differential effects on marriage and cohabitation by biological status extend to the EITC or other transfer programs such as Medicaid is unknown, because the literature on family structure effects of those programs has not distinguished unions by biological status of the male.²⁷ However, our results suggest that future research on the family structure effects of other transfer programs should carefully consider eligibility rules and may want to distinguish households by the partner's biological status.

Our results are also relevant to the recent proposals to transition the Supplemental Nutritional Assistance Program (SNAP) and Medicaid program to block grants with work requirements for recipients.²⁸ These policy changes may have similar effects in increasing women's labor force participation and earnings, which could have important indirect effects on family structure as we have observed from 1990s welfare reform.

²⁷ There are a few studies on the effects of Medicaid on marriage and divorce in its early period (Decker, 2000; Yellowitz, 1998), but there have been no recent ones that we are aware of.

²⁸ See https://www.washingtonpost.com/news/wonk/wp/2017/05/22/trump-to-poor-americans-get-to-work-or-lose-your-benefits/?utm_term=.21dead67635c and https://www.washingtonpost.com/national/health-science/at-trumps-urging-states-try-to-tilt-medicaid-in-conservative-directions/2017/05/25/764983da-3bfe-11e7-a058-dbb23c75d82_story.html?utm_term=.bca6deaccd37, last accessed 7/9/17.

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**Table 1: Family Structure of Mothers in the SIPP
Percent Distribution in each Sample**

	Welfare		
	Eligible Sample	Ineligible Sample	Full Sample
Biological Partner	45.1	78.5	69.2
Biological Married	38.7	76.1	65.7
Biological Cohabiting	6.4	2.4	3.5
Unrelated Partner	6.3	6.4	6.3
Unrelated Married	3.5	4.8	4.4
Unrelated Cohabiting	2.8	1.6	1.9
Single Parent	48.6	15.1	24.4
Welfare Participation Rate	14.0	1.3	4.9
N	13,828	33,900	47,728

Notes: The figures are for the years 1996, 2001, 2004, and 2008 pooled together. The full sample (eligible and ineligible) consists of women aged 18-55 with at least one biological child (aged 17 or younger) living in the household. The eligible sample includes those mothers with less than 16 years of education who have limited assets, where limited assets are defined as: do not own any financial assets (stocks, bonds, etc.), do not own a retirement account, have under \$3000 in the bank, or reside in a household that owns fewer than two cars. The ineligible sample include all college educated mothers and all non-college educated mothers with asset levels that exceed the aforementioned asset restrictions. Welfare is defined as having received positive AFDC (1996) or TANF (2001, 2004, 2008) income in the month prior to interview. “Biological” and “Unrelated” refer to the male’s biological relationship to the child/children in the household. All means are weighted using the SIPP sample weights, pooled over all four years.

Table 2: State Welfare Policy Variables Used in the Analysis

Variable Name	Definition/Measurement	1996	2001	2004	2008
Work-Related Waiver Policies¹					
Sanctions	Statewide policy of sanctions (full or partial) on unit's benefits	0.23	0.00	0.00	0.00
Work Requirement	Statewide time limit that triggers a work requirement	0.19	0.00	0.00	0.00
No Expanded Disregard	No statewide policy to expand the earned income disregard	0.75	0.00	0.00	0.00
Any Work-Related Waiver Policy ²	Is either a sanction or work requirement waiver in place?	0.40	0.00	0.00	0.00
Number of Work-Related Waiver Policies	Sum (feasible range is 0 to 3, actual range is 1 to 2)	1.17	0.00	0.00	0.00
Strict Work-Related TANF Policies³					
Strict Sanction	Most severe sanction; case closed or unit's benefit cancelled	0.00	0.59	0.61	0.76
Strict Time Limit	Time limit < median across all states (60 months)	0.00	0.14	0.12	0.14
Strict Work Exemption	Strict work exemption associated with age of child; child's age less than median across all states (12 months)	0.00	0.40	0.41	0.45
No Expanded Disregard	Earnings disregard not increased over period	0.00	0.25	0.22	0.20
Any Strict Work-Related TANF Policy	Are any (of the above) strict TANF policies in place?	0.00	0.73	0.75	0.86
Number of Work-Related Strict TANF Policies	Sum (feasible range is 0 to 4, actual range is 0 to 4)	0.00	1.39	1.37	1.55
Family-Related Policies⁴					
Family Cap	State has "family cap" policy on benefits	0.21	0.55	0.52	0.50
No Easing Two-Parent Rule	State didn't ease any aspect of any two-parent rule (work history requirement, waiting period, or 100 hour rule)	0.87	0.08	0.07	0.08
Stepparent Included ⁵	State requires the inclusion of the stepparent in the assistance unit	0.17	0.21	0.23	0.21
Any Family-Related Policy	Are any (of the above) family-related policies in place?	0.96	0.71	0.68	0.65
Number of Family-Related Policies	Sum (feasible range is 0 to 3, actual range is 0 to 2)	1.26	0.84	0.81	0.79

Notes: All values are mean values weighted using samples weights for the eligible sample.

¹ If implemented by December 1995 for 1996 values. All values equal to zero (by definition) in 2001, 2004, and 2008. Data from Crouse (1999).

² Any Work-Related Waiver Policy excludes the No Expanded Disregard Waiver because otherwise the Any Work-Related Waiver Policy variable is not identified (equal to one in all states in 1996 and zero in all states in all other years).

³ By definition, the 1996 values are equal to zero. If enacted by 2000 for 2001 values, 2003 for 2004 values, and 2007 for 2008 values. Data from Urban Institute's Welfare Rules Database (WRD).

⁴ If implemented by 1995 for 1996 values, 2000 for 2001 values, 2003 for 2004 values, and 2007 for 2008 values for all policies except Stepparent rules in 1996 are as of 1996. Data from Urban Institute's WRD, except Family Cap and No Easing Two-Parent Rule in 1995 are from Crouse (1999) and Rosewater (1997), respectively.

⁵ The omitted category is stepparent is excluded from the assistance unit or the inclusion is optional.

Table 3: Welfare Policies and Five Category Family Structure
Multinomial Logit Marginal Effects

	Single Parent	Biological Married	Biological Cohabiting	Unrelated Married	Unrelated Cohabiting
Work-Related Waiver Policies					
Sanction Waiver	0.026 (0.021)	-0.020 (0.017)	0.009 (0.011)	-0.005 (0.008)	-0.009 (0.007)
Work Requirement Waiver	-0.037 (0.038)	0.009 (0.027)	0.000 (0.015)	0.008 (0.007)	0.020*** (0.006)
No Expanded Disregard Waiver	0.043** (0.018)	-0.051*** (0.019)	0.002 (0.008)	0.005 (0.006)	0.001 (0.005)
Strict Work-Related TANF Policies					
Strict TANF Sanction	0.028** (0.013)	-0.026 (0.017)	0.004 (0.004)	-0.001 (0.008)	-0.005* (0.003)
Strict TANF Time Limit	-0.005 (0.016)	0.008 (0.017)	0.004 (0.005)	-0.008 (0.006)	0.001 (0.003)
Strict TANF Work Exemption	0.015 (0.010)	-0.017 (0.012)	-0.008* (0.004)	0.010 (0.006)	-0.001 (0.002)
No Expanded Disregard TANF	0.022** (0.011)	-0.033** (0.014)	0.010*** (0.003)	-0.006 (0.006)	0.007*** (0.002)
Family-Related Policies					
Family Cap	-0.007 (0.009)	0.002 (0.011)	-0.004 (0.004)	0.002 (0.006)	0.006*** (0.002)
No Easing Two-Parent Rule	0.012 (0.018)	-0.002 (0.019)	0.000 (0.006)	0.001 (0.006)	-0.011*** (0.004)
Stepparent Included	0.011 (0.015)	-0.025 (0.016)	0.004 (0.004)	0.007 (0.006)	0.003 (0.003)

Notes: The marginal effects for the other control variables from this specification are shown in Appendix Table A2. Standard errors are clustered at the state-level and presented in parentheses under the coefficients. $N = 47,728$. * $p < 0.1$; ** $p < 0.05$; and *** $p < 0.01$.

Table 4: Welfare Policies and Five Category Family Structure, Bundled Policies
Multinomial Logit Marginal Effects

	Single Parent	Biological Married	Biological Cohabiting	Unrelated Married	Unrelated Cohabiting
“Any” Policy Specification					
Any Work-Related Waiver Policy	-0.005 (0.018)	-0.013 (0.011)	0.010* (0.006)	0.006 (0.007)	0.002 (0.005)
No Expanded Disregard Waiver	0.058*** (0.013)	-0.052*** (0.013)	0.002 (0.007)	0.006 (0.007)	-0.014*** (0.004)
Any Strict Work-Related TANF Policy	0.039*** (0.009)	-0.049*** (0.009)	0.003 (0.004)	0.010 (0.006)	-0.003 (0.002)
Any Family-Related Policy	0.005 (0.011)	-0.016 (0.013)	-0.001 (0.006)	0.004 (0.008)	0.008*** (0.002)
“Number of” Policy Specification					
Number of Work-Related Waiver Policies	0.028*** (0.010)	-0.028*** (0.009)	0.005 (0.005)	-0.001 (0.005)	-0.004 (0.003)
Number of Strict Work-Related TANF Policies	0.015*** (0.006)	-0.018*** (0.006)	0.002 (0.002)	0.000 (0.002)	0.001 (0.001)
Number of Family-Related Policies	-0.002 (0.010)	-0.005 (0.011)	-0.001 (0.004)	0.005 (0.004)	0.003 (0.002)

Notes: In the “Any” policy specification, we break out No Expanded Disregard Waiver from the Any Work-Related Waiver variable because this is necessary for identification, i.e. all states implemented a waiver policy as we have defined them. The marginal effects for the other control variables from the unbundled specification are shown in Appendix Table A2. Standard errors are clustered at the state-level and presented in parentheses under the coefficients. $N = 47,728$. * $p < 0.1$; ** $p < 0.05$; and *** $p < 0.01$.

Table 5: Welfare Policies and Five Category Family Structure, Including 1993 Data
Multinomial Logit Marginal Effects

	Single Parent	Biological Married	Biological Cohabiting	Unrelated Married	Unrelated Cohabiting
Unbundled Policy Specification Results					
Work-Related Waiver Policies					
Sanction Waiver	0.024 (0.024)	-0.022 (0.016)	0.007 (0.009)	-0.006 (0.007)	-0.003 (0.005)
Work Requirement Waiver	-0.037 (0.038)	0.018 (0.025)	0.001 (0.014)	0.011* (0.006)	0.008 (0.006)
No Expanded Disregard Waiver	0.042*** (0.014)	-0.048*** (0.014)	0.006 (0.006)	0.002 (0.006)	-0.002 (0.005)
Strict Work-Related TANF Policies					
Strict TANF Sanction	0.030** (0.012)	-0.022 (0.018)	0.002 (0.004)	-0.003 (0.008)	-0.008*** (0.003)
Strict TANF Time Limit	-0.005 (0.015)	0.008 (0.016)	0.003 (0.005)	-0.009 (0.006)	0.002 (0.003)
Strict TANF Work Exemption	0.013 (0.009)	-0.016 (0.012)	-0.007* (0.004)	0.011* (0.007)	-0.001 (0.003)
No Expanded Disregard TANF	0.024** (0.011)	-0.032** (0.014)	0.009*** (0.003)	-0.006 (0.006)	0.005 (0.003)
Family-Related Policies					
Family Cap	-0.009 (0.009)	0.004 (0.011)	-0.003 (0.004)	0.003 (0.005)	0.004 (0.003)
No Easing Two-Parent Rule	0.010 (0.012)	-0.003 (0.013)	-0.001 (0.005)	-0.002 (0.005)	-0.004 (0.004)
Stepparent Included	0.011 (0.015)	-0.029* (0.015)	0.004 (0.004)	0.009 (0.007)	0.005 (0.004)
“Any” Policy Specification Results					
Any Work-Related Waiver Policy	-0.007 (0.019)	-0.008 (0.010)	0.008 (0.005)	0.006 (0.006)	0.002 (0.004)
No Expanded Disregard Waiver	0.052*** (0.013)	-0.051*** (0.011)	0.005 (0.006)	0.002 (0.006)	-0.008* (0.004)
Any Strict Work-Related TANF Policy	0.036*** (0.010)	-0.043*** (0.009)	0.001 (0.004)	0.009 (0.006)	-0.003 (0.003)
Any Family-Related Policy	0.004 (0.012)	-0.013 (0.014)	-0.001 (0.005)	0.004 (0.008)	0.007** (0.003)
“Number of” Policy Specification Results					
Number of Work-Related Waiver Policies	0.030*** (0.010)	-0.031*** (0.009)	0.006 (0.004)	-0.003 (0.004)	-0.002 (0.003)
Number of Strict Work-Related TANF Policies	0.014*** (0.005)	-0.016*** (0.006)	0.001 (0.002)	0.000 (0.002)	0.000 (0.001)
Number of Family-Related Policies	-0.002 (0.010)	-0.005 (0.011)	-0.001 (0.003)	0.005 (0.004)	0.003 (0.002)

Notes: In the “Any” policy specification, we break out No Expanded Disregard Waiver from the Any Work-Related Waiver policy because this is necessary for identification, i.e. all states implemented a waiver policy as we have defined them. The marginal effects for the other control variables for the 1996-2008 sample and the unbundled specification are shown in Appendix Table A2. Standard errors are clustered at the state-level and presented in parentheses under the coefficients. $N = 54,045$, reflecting the pooled 1993, 1996, 2001, 2004, and 2008 samples.
 * $p < 0.1$; ** $p < 0.05$; and *** $p < 0.01$.

Table 6: Welfare Policies and Five Category Family Structure, Year-by-year Estimates
Multinomial Logit Marginal Effects

	Single Parent	Biological Married	Biological Cohabiting	Unrelated Married	Unrelated Cohabiting
Specification using 1996 and 2001 Data					
Number of Work-Related Waiver Policies	0.020 (0.012)	-0.004 (0.010)	0.001 (0.005)	-0.011 (0.008)	-0.005 (0.004)
Number of Strict Work-Related TANF Policies	0.015** (0.006)	-0.009 (0.008)	0.001 (0.003)	-0.008 (0.005)	0.001 (0.002)
Number of Family-Related Policies	-0.005 (0.016)	-0.013 (0.014)	-0.001 (0.006)	0.016** (0.007)	0.004 (0.003)
Specification using 1996 and 2004 Data					
Number of Work-Related Waiver Policies	0.025* (0.015)	-0.035*** (0.012)	0.006 (0.005)	0.003 (0.006)	0.000 (0.003)
Number of Strict Work-Related TANF Policies	0.015 (0.010)	-0.019** (0.009)	0.002 (0.002)	0.000 (0.004)	0.001 (0.002)
Number of Family-Related Policies	-0.015 (0.016)	0.002 (0.012)	0.000 (0.004)	0.013*** (0.005)	0.000 (0.003)
Specification using 1996 and 2008 Data					
Number of Work-Related Waiver Policies	0.048*** (0.017)	-0.041** (0.017)	0.001 (0.007)	-0.005 (0.006)	-0.002 (0.004)
Number of Strict Work-Related TANF Policies	0.018* (0.010)	-0.021* (0.012)	0.000 (0.004)	0.002 (0.003)	0.002 (0.002)
Number of Family-Related Policies	-0.016 (0.014)	0.007 (0.013)	0.001 (0.005)	0.003 (0.005)	0.005** (0.002)

Notes: The marginal effects for the other control variables for the full 1996-2008 sample from the unbundled specification are shown in Appendix Table A2. Standard errors are clustered at the state-level and presented in parentheses under the coefficients. $N = 22,123$ for 1996/2001 sample. $N = 26,006$ for 1996/2004 sample. $N = 24,503$ for 1996/2008 sample. * $p < 0.1$; ** $p < 0.05$; and *** $p < 0.01$.

**Table 7: Welfare Policies and Five Category Family Structure, Simple OLS Estimates
Multinomial Logit Marginal Effects**

	Single Parent	Biological Married	Biological Cohabiting	Unrelated Married	Unrelated Cohabiting
Unbundled Policy Specification Results					
Work-Related Waiver Policies					
Sanction Waiver	0.074** (0.036)	-0.062** (0.028)	0.006 (0.010)	-0.007 (0.007)	-0.011** (0.005)
Work Requirement Waiver	-0.084 (0.051)	0.054 (0.038)	-0.003 (0.018)	0.014** (0.007)	0.019*** (0.006)
No Expanded Disregard Waiver	0.058* (0.032)	-0.061** (0.029)	-0.008 (0.010)	0.006 (0.007)	0.005 (0.005)
Strict Work-Related TANF Policies					
Strict TANF Sanction	0.040 (0.024)	-0.051** (0.025)	0.011 (0.007)	0.002 (0.006)	-0.002 (0.003)
Strict TANF Time Limit	-0.017 (0.023)	0.026 (0.021)	-0.002 (0.010)	-0.006 (0.005)	-0.001 (0.004)
Strict TANF Work Exemption	0.020 (0.022)	-0.021 (0.021)	-0.006 (0.006)	0.007 (0.005)	0.001 (0.003)
No Expanded Disregard TANF	0.042** (0.018)	-0.062*** (0.015)	0.018** (0.008)	-0.005 (0.006)	0.007** (0.003)
Family-Related Policies					
Family Cap	-0.013 (0.020)	0.010 (0.020)	-0.007 (0.008)	0.002 (0.005)	0.009*** (0.002)
No Easing Two Parent Rule	0.027 (0.029)	-0.005 (0.028)	-0.002 (0.008)	-0.004 (0.006)	-0.016*** (0.004)
Stepparent Included	0.015 (0.024)	-0.023 (0.023)	0.004 (0.007)	0.002 (0.006)	0.002 (0.003)
“Any” Policy Specification Results					
Any Work-Related Waiver Policy	0.014 (0.035)	-0.024 (0.026)	0.008 (0.006)	0.004 (0.007)	-0.001 (0.004)
No Expanded Disregard Waiver	0.109*** (0.024)	-0.091*** (0.019)	-0.007 (0.010)	0.004 (0.006)	-0.015*** (0.003)
Any Strict Work-Related TANF Policy	0.077*** (0.016)	-0.099*** (0.013)	0.013* (0.007)	0.007 (0.005)	0.002 (0.003)
Any Family-Related Policy	0.000 (0.020)	-0.009 (0.019)	-0.002 (0.011)	0.001 (0.005)	0.010*** (0.003)
“Number of” Policy Specification Results					
Number of Work-Related Waiver Policies	0.051*** (0.017)	-0.041** (0.016)	-0.004 (0.006)	-0.001 (0.004)	-0.006* (0.003)
Number of Strict Work-Related TANF Policies	0.022* (0.012)	-0.030** (0.012)	0.005* (0.003)	0.000 (0.002)	0.002* (0.001)
Number of Family-Related Policies	-0.007 (0.022)	0.004 (0.020)	-0.002 (0.007)	0.002 (0.003)	0.003 (0.003)

Notes: These simple OLS specifications regress binary outcomes equal to one if the family structure outcome is correct (and zero otherwise) on welfare policies and state and year fixed effects. All other conditioning covariates in the multinomial logit specifications are excluded from these OLS specifications. In the “Any” policy specification, we break out No Expanded Disregard Waiver from the Any Work-Related Waiver policy because this is necessary for identification, i.e. all states implemented a waiver policy as we have defined them. Standard errors are clustered at the state-level and presented in parentheses under the coefficients. $N = 47,728$. * $p < 0.1$; ** $p < 0.05$; and *** $p < 0.01$.

Table 8: Robustness Tests using “Number of Policies” Specification
Multinomial Logit Marginal Effects

	Single Parent	Biological Married	Biological Cohabiting	Unrelated Married	Unrelated Cohabiting
I: Baseline Results (same as Table 4)					
Number of Work-Related Waiver Policies	0.028*** (0.010)	-0.028*** (0.009)	0.005 (0.005)	-0.001 (0.005)	-0.004 (0.003)
Number of Strict Work-Related TANF Policies	0.015*** (0.006)	-0.018*** (0.006)	0.002 (0.002)	0.000 (0.002)	0.001 (0.001)
Number of Family-Related Policies	-0.002 (0.010)	-0.005 (0.011)	-0.001 (0.004)	0.005 (0.004)	0.003 (0.002)
II: Standard Difference-in-Differences (as opposed to DDD)					
Number of Work-Related Waiver Policies	0.028 (0.032)	-0.031 (0.027)	0.010 (0.011)	-0.011 (0.007)	0.004 (0.010)
Number of Strict Work-Related TANF Policies	0.004 (0.009)	-0.016** (0.008)	0.010 * (0.006)	0.001 (0.004)	0.002 (0.004)
Number of Family-Related Policies	-0.005 (0.012)	0.009 (0.016)	-0.012 (0.014)	0.008 * (0.004)	0.000 (0.006)
III: Expand “Eligible” Group by removing car ownership restriction					
Number of Work-Related Waiver Policies	0.022** (0.011)	-0.035*** (0.011)	0.012** (0.006)	0.003 (0.004)	-0.002 (0.003)
Number of Strict Work-Related TANF Policies	0.010* (0.006)	-0.016** (0.007)	0.003* (0.002)	0.003 (0.002)	0.001 (0.002)
Number of Family-Related Policies	-0.010 (0.010)	0.010 (0.011)	0.001 (0.004)	-0.002 (0.003)	0.001 (0.003)
IV: Drop College Graduates from “Ineligible” Sample					
Number of Work-Related Waiver Policies	0.029** (0.012)	-0.026*** (0.010)	0.004 (0.006)	-0.002 (0.006)	-0.005 (0.004)
Number of Strict Work-Related TANF Policies	0.013** (0.006)	-0.014** (0.006)	0.001 (0.002)	-0.002 (0.002)	0.001 (0.002)
Number of Family-Related Policies	0.001 (0.011)	-0.010 (0.011)	-0.001 (0.005)	0.007 (0.004)	0.003 (0.003)
V: Include State-Specific Time Trends					
Number of Work-Related Waiver Policies	0.029*** (0.010)	-0.028*** (0.009)	0.004 (0.005)	-0.001 (0.005)	-0.004 (0.003)
Number of Strict Work-Related TANF Policies	0.015*** (0.006)	-0.018*** (0.007)	0.002 (0.002)	0.000 (0.002)	0.001 (0.001)
Number of Family-Related Policies	-0.001 (0.010)	-0.006 (0.011)	-0.001 (0.004)	0.005 (0.004)	0.003 (0.002)
VI: Include Blended Households in Unrelated Households					
Number of Work-Related Waiver Policies	0.028*** (0.010)	-0.032*** (0.008)	0.005 (0.005)	0.004 (0.006)	-0.005 (0.003)
Number of Strict Work-Related TANF Policies	0.015*** (0.006)	-0.018*** (0.006)	0.002 (0.002)	0.001 (0.003)	0.001 (0.001)
Number of Family-Related Policies	-0.001 (0.010)	-0.003 (0.012)	-0.001 (0.003)	0.002 (0.005)	0.003 (0.003)
VII: Limit Sample to White, Non-Hispanic Mothers					
Number of Work-Related Waiver Policies	0.017 (0.012)	-0.014 (0.013)	0.005 (0.005)	-0.005 (0.006)	-0.003 (0.005)
Number of Strict Work-Related TANF Policies	0.014*** (0.005)	-0.013*** (0.005)	0.002 (0.002)	-0.004 (0.003)	0.002 (0.002)
Number of Family-Related Policies	0.004 (0.008)	-0.014 (0.012)	-0.002 (0.003)	0.009 * (0.005)	0.003 (0.003)

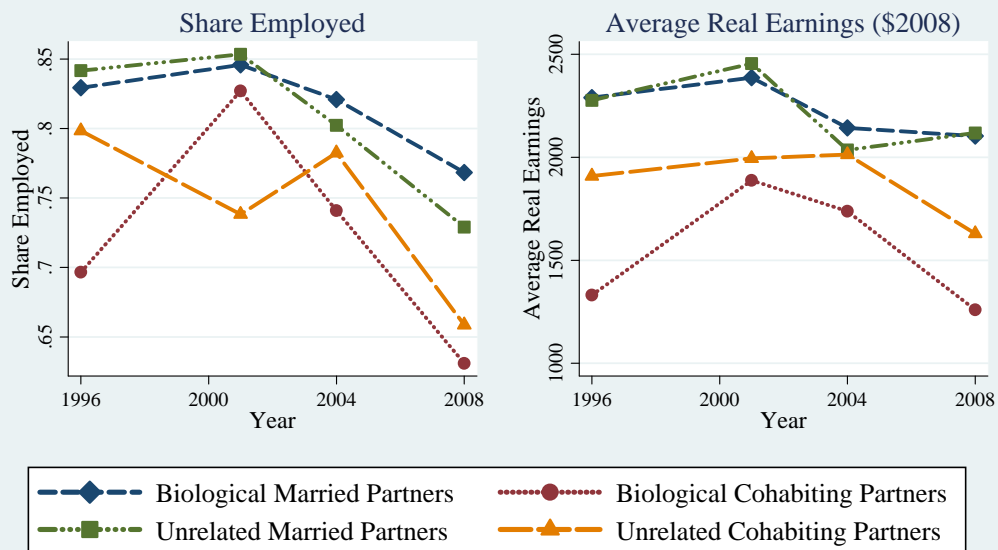
Notes: The baseline results from Table 4 are reprinted here for convenience. Standard errors are clustered at the state-level and presented in parentheses under the coefficients. $N = 47,728$ for all specifications with the following exceptions: the traditional difference-in-differences, which only uses the eligible sample ($N = 13,828$), the estimates that drop college-educated mothers from the ineligible sample ($N = 36,285$), and estimates on the white, non-hispanic sample ($N = 30,730$). * $p < 0.1$; ** $p < 0.05$; and *** $p < 0.01$.

Table 9: Economic Characteristics of Male Partners
Employment and Earnings

Partner Type	Employment Probability	Real Earnings	Log Real Earnings
Specification 1: Four Partner Types, Common Coefficients Over Time			
Biological Married	0.05*** (0.01)	673*** (92)	0.22*** (0.04)
Unrelated Married	0.03** (0.02)	421*** (84)	0.16*** (0.04)
Unrelated Cohabiting	0.01 (0.02)	-2 (112)	0.06 (0.05)
Eligible Sample x Biological Married	-0.07*** (0.01)	-653*** (78)	-0.24*** (0.02)
Eligible Sample x Biological Cohabiting	-0.11*** (0.02)	-152 (117)	-0.15*** (0.05)
Eligible Sample x Unrelated Married	-0.06** (0.02)	-500*** (80)	-0.23*** (0.05)
Eligible Sample x Unrelated Cohabiting	-0.11*** (0.02)	-306* (156)	-0.19*** (0.05)
Specification 2: Two Partner Types, Separate Coefficients Over Time			
Biological Married x 1996 Dummy	0.02 (0.01)	354*** (85)	0.08*** (0.03)
Biological Married x 2001 Dummy	0.02 (0.01)	337** (149)	0.12*** (0.04)
Biological Married x 2004 Dummy	0.03** (0.01)	500*** (92)	0.13*** (0.03)
Biological Married x 2008 Dummy	0.07*** (0.01)	619*** (93)	0.17*** (0.02)
Eligible Sample x Biological Married x 1996 Dummy	-0.07*** (0.02)	-453*** (94)	-0.22*** (0.03)
Eligible Sample x Biological Married x 2001 Dummy	-0.05*** (0.01)	-583*** (94)	-0.19*** (0.03)
Eligible Sample x Biological Married x 2004 Dummy	-0.07*** (0.01)	-765*** (116)	-0.25*** (0.03)
Eligible Sample x Biological Married x 2008 Dummy	-0.10*** (0.01)	-815*** (93)	-0.26*** (0.03)
Eligible Sample x Other Partner x 1996 Dummy	-0.11*** (0.03)	-388*** (123)	-0.31*** (0.05)
Eligible Sample x Other Partner x 2001 Dummy	-0.06*** (0.02)	-293* (156)	-0.12* (0.06)
Eligible Sample x Other Partner x 2004 Dummy	-0.10*** (0.02)	-412*** (107)	-0.18*** (0.03)
Eligible Sample x Other Partner x 2008 Dummy	-0.13*** (0.02)	-405*** (127)	-0.26*** (0.05)

Notes: The table presents OLS estimates when regressing earnings and employment of male partners on state and year fixed effects, the covariates from Appendix Table A1, and partner type and eligible sample dummies. The four partner types include: biological married, biological cohabiting, unrelated married, and unrelated cohabiting. The two partner types include: biological married and all other partner types. The sample is limited to male partners of our full sample of mothers in the SIPP. The real earnings and log of real earnings estimates are limited to employed male partners. Individuals with negative real earnings and real earnings more than \$15,000 are also excluded from the sample. $N = 35,399$ for the employment regressions and $N = 30,494$ for the earnings regressions.
* $p < 0.1$; ** $p < 0.05$; and *** $p < 0.01$.

Figure 1: Characteristics of Domestic Male Partners by Partner Type
Partners for Eligible Sample Only



Notes: The sample is limited to male partners of eligible mothers in the 1996, 2001, 2004, and 2008 SIPP. The real earnings are limited to employed male partners. Individuals with negative earnings or real monthly earnings more than \$15,000 are excluded from the analysis.

Appendix

Table A1: Other Variables in the Empirical Analysis
Demographic Variables, Marriage Market Conditions, and other Policy Variables

Variable Name	Eligible Sample	Ineligible Sample
Individuals-Level Variables		
Age	33.0	37.3
Less Than High School	0.28	0.07
High School Only	0.38	0.24
Some College	0.34	0.35
College Degree	0.00	0.34
African American	0.27	0.09
Asian	0.03	0.05
Other Race, Non-white	0.03	0.02
Hispanic	0.21	0.10
Rural Residence	0.20	0.20
State-Level Variables		
Unemployment Rate	0.05	0.05
Real Minimum Wage	\$6.25	\$6.28
Average Weekly Real Manufacturing Wage	\$985	\$987
Percent of Poverty Level: Medicaid Coverage	192%	192%
Maximum Real Annual EITC Benefit (for Family of 3)	\$4,786	\$4,813
N	13,828	33,900

Notes: The eligible and ineligible samples are defined in the notes to Table 1. All demographic variables are for the mother. All labor market and policy variables are state-specific and lagged one year. Medicaid and EITC values include state supplements in addition to federally mandated levels. Real values are in \$2007. All means are weighted using the SIPP sample weights pooled across 1996, 2001, 2004, and 2008. All models also include state and year dummy variables.

Table A2: Marginal Effects on other Covariates in Unbundled Specification

	Single Parent	Biological Married	Biological Cohabiting	Unrelated Married	Unrelated Cohabiting
Sanction Waiver	0.016 (0.016)	-0.014 (0.016)	0.004 (0.007)	0.000 (0.007)	-0.006 (0.007)
Work Requirement Waiver	0.006 (0.031)	-0.001 (0.026)	0.009 (0.011)	-0.013* (0.007)	-0.001 (0.008)
No Expanded Disregard Waiver	-0.021 (0.020)	0.018 (0.021)	0.009 (0.009)	-0.009 (0.006)	0.003 (0.008)
Strict TANF Sanction	-0.003 (0.007)	0.001 (0.009)	0.003 (0.006)	-0.004 (0.004)	0.004 (0.003)
Strict TANF Time Limit	0.002 (0.020)	-0.003 (0.020)	0.004 (0.007)	0.005 (0.007)	-0.008 (0.006)
Strict TANF Work Exemption	-0.009 (0.008)	-0.001 (0.010)	0.006 (0.004)	0.001 (0.004)	0.003 (0.003)
No Expanded Disregard TANF	0.003 (0.009)	-0.003 (0.013)	0.002 (0.005)	-0.004 (0.006)	0.003 (0.004)
Family Cap	0.005 (0.008)	-0.010 (0.012)	-0.006 (0.007)	0.008 (0.005)	0.003 (0.004)
No Easing Two Parent Rule	0.004 (0.015)	-0.005 (0.021)	-0.003 (0.007)	0.013** (0.006)	-0.008 (0.007)
Stepparent Included	-0.014 (0.011)	0.004 (0.013)	0.007 (0.006)	0.012** (0.005)	-0.009* (0.005)
Lagged Maximum Benefit	0.000 (0.000)	0.000 (0.000)	0.000 (0.000)	0.000 (0.000)	0.000 (0.000)
Eligible Sample Dummy	0.154*** (0.014)	-0.157*** (0.018)	0.004 (0.008)	-0.012 (0.008)	0.012*** (0.003)
Age	-0.034*** (0.002)	0.034*** (0.003)	-0.006*** (0.001)	0.005*** (0.001)	0.002** (0.001)
Age Squared	0.001*** (0.000)	0.000*** (0.000)	0.000*** (0.000)	0.000*** (0.000)	0.000** (0.000)
Less Than High School	-0.001 (0.009)	0.005 (0.010)	0.004 (0.003)	-0.010*** (0.004)	0.002 (0.002)
Some College	0.033*** (0.006)	-0.022*** (0.007)	-0.007*** (0.003)	0.000 (0.002)	-0.004*** (0.001)
College Degree	-0.013* (0.007)	0.095*** (0.009)	-0.033*** (0.005)	-0.024*** (0.003)	-0.026*** (0.003)
African American	0.212*** (0.006)	-0.209*** (0.008)	0.006 (0.004)	-0.007** (0.003)	-0.002 (0.003)
Asian	-0.072*** (0.011)	0.127*** (0.023)	-0.009 (0.006)	-0.031*** (0.008)	-0.016*** (0.005)
Other Race, Not White	0.059*** (0.013)	-0.064*** (0.017)	0.015*** (0.005)	-0.011 (0.010)	0.001 (0.003)
Hispanic	-0.019* (0.010)	0.049*** (0.014)	0.004 (0.004)	-0.019*** (0.005)	-0.015*** (0.002)
Rural Residence	-0.013** (0.006)	0.002 (0.007)	0.002 (0.003)	0.009*** (0.003)	0.001 (0.002)
Unemployment Rate	0.004 (0.005)	-0.002 (0.005)	-0.002 (0.001)	0.001 (0.002)	0.000 (0.001)
Real Minimum Wage	0.000 (0.008)	-0.005 (0.011)	-0.001 (0.004)	0.006 (0.004)	0.000 (0.003)
Real Manufacturing Wage (\$1000)	0.054 (0.058)	-0.036 (0.071)	0.001 (0.029)	-0.011 (0.029)	-0.008 (0.024)
Percent of Poverty Level: Medicaid Coverage	0.000 (0.020)	0.000 (0.030)	0.010 (0.010)	0.000 (0.010)	-0.010 (0.010)
Maximum Real EITC Benefit (\$1000)	0.023** (0.010)	-0.014 (0.012)	0.006 (0.005)	-0.013*** (0.004)	-0.002 (0.002)

Notes: The policy variable marginal effects in this table are for the ineligible sample. See Table 3 for the marginal effects of the policy variables for the eligible sample. Standard errors are clustered at the state-level and presented in parentheses under the coefficients. $N = 47,728$. * $p < 0.1$; ** $p < 0.05$; and *** $p < 0.01$.

Table A3: Welfare Policies and Welfare Participation
Probit Marginal Effects

	1996-2008 SIPP Samples			1993-2008 SIPP Samples		
	Spec 1	Spec 2	Spec 3	Spec 1	Spec 2	Spec 3
Work-Related Waiver Policies						
Sanction Waiver	-0.047 (0.031)			-0.057** (0.023)		
Work Requirement Waiver	-0.057 (0.036)			-0.021 (0.032)		
No Expanded Disregard Waiver	-0.087*** (0.034)	-0.078* (0.044)		-0.049* (0.029)	-0.044 (0.036)	
Any Work-Related Waiver Policy		-0.039 (0.029)			-0.029 (0.020)	
Number of Work-Related Waiver Policies			-0.046** (0.023)			-0.039** (0.019)
Strict Work-Related TANF Policies						
Strict TANF Sanction	-0.027 (0.022)			-0.041* (0.023)		
Strict TANF Time Limit	-0.046 (0.040)			-0.047 (0.039)		
Strict TANF Work Exemption	0.016 (0.019)			0.012 (0.021)		
No Expanded Disregard TANF	-0.008 (0.021)			-0.033 (0.021)		
Any Work-Related Strict TANF Policy		-0.054*** (0.016)			-0.060*** (0.021)	
Number of Work-Related Strict TANF Policies			-0.018* (0.010)			-0.025** (0.011)
Family-Related TANF Policies						
Family Cap	0.028 (0.024)			0.016 (0.021)		
No Easing Two Parent Rule	-0.001 (0.027)			-0.002 (0.025)		
Stepparent Included	-0.016 (0.030)			-0.003 (0.025)		
Any Family-Related Policy		0.007 (0.024)			0.000 (0.027)	
Number of Family-Related Policies			0.005 (0.018)			0.006 (0.015)

Notes: Probits estimated on eligible sample only (i.e. without ineligible as a control group). In the “Any” policy specification, we break out No Expanded Disregard Waiver from the Any Work-Related Waiver policy because this is necessary for identification, i.e. all states implemented a waiver policy as we have defined them. Standard errors are clustered at the state-level and presented in parentheses under the coefficients. $N = 13,828$ for 1996-2008 sample. $N = 15,775$ for 1993-2008 sample. * $p < 0.1$; ** $p < 0.05$; and *** $p < 0.01$.

Table A4: Welfare Rules and the Economic Characteristics of Eligible Mothers

Welfare Policy	Employed	Log Real Earnings	Log Real Income
“Any” Policy Specification			
Any Work-Related Waiver Policy	-0.012 (0.023)	0.050 (0.044)	0.041 (0.086)
No Expanded Disregard Waiver	0.003 (0.023)	0.179*** (0.033)	0.103 (0.078)
Any Strict Work-Related TANF Policy	-0.007 (0.016)	0.076*** (0.020)	0.018 (0.054)
Any Family-Related Policy	0.000 (0.011)	0.026 (0.032)	0.075 (0.068)
“Number of” Policy Specification			
Number of Work-Related Waiver Policies	0.010 (0.015)	0.121*** (0.030)	0.136*** (0.056)
Number of Strict Work-Related TANF Policies	0.005 (0.006)	0.027** (0.012)	0.038 (0.029)
Number of Family-Related Policies	-0.008 (0.008)	-0.011 (0.027)	-0.020 (0.048)
N	47,728	30,948	41,202

Notes: The table presents OLS estimates from specifications identical to Equation (1), except the outcome variable is the mother’s employment ($N = 47,728$), real non-zero log earnings ($N = 30,948$), and real non-zero log income ($N = 41,102$). Both earnings and income are individual values, and the specifications exclude outliers: monthly earnings or income greater than \$15,000 are also excluded. No Expanded Disregard Waiver is estimated separately from the Any Work-Related Waiver policy because this is necessary for identification. The estimates use sample weights and standard errors are clustered at the state. * $p < 0.1$; ** $p < 0.05$; and *** $p < 0.01$.

Table A5: Welfare Policies and Family Structure, Year-by-year Estimates
“Any” Policy Specification, Multinomial Logit Marginal Effects

	Single Parent	Biological Married	Biological Cohabiting	Unrelated Married	Unrelated Cohabiting
Specification using 1996 and 2001 Data					
Any Work-Related Waiver Policy	-0.016 (0.021)	0.003 (0.013)	0.006 (0.005)	0.005 (0.010)	0.002 (0.004)
No Expanded Disregard Waiver	0.041** (0.017)	-0.028* (0.015)	-0.004 (0.009)	0.001 (0.008)	-0.011** (0.005)
Any Strict Work-Related TANF Policy	0.034** (0.014)	-0.035** (0.016)	-0.002 (0.008)	0.001 (0.009)	0.002 (0.005)
Any Family-Related Policy	0.013 (0.015)	-0.012 (0.020)	-0.002 (0.010)	-0.005 (0.011)	0.006* (0.003)
Specification using 1996 and 2004 Data					
Any Work-Related Waiver Policy	-0.010 (0.018)	-0.010 (0.013)	0.009* (0.005)	0.010 (0.009)	0.001 (0.005)
No Expanded Disregard Waiver	0.063*** (0.015)	-0.060*** (0.012)	-0.001 (0.007)	0.006 (0.007)	-0.009* (0.005)
Any Strict Work-Related TANF Policy	0.043*** (0.016)	-0.045*** (0.015)	0.000 (0.006)	0.005 (0.008)	-0.003 (0.005)
Any Family-Related Policy	-0.025* (0.015)	-0.009 (0.015)	0.006 (0.006)	0.023*** (0.008)	0.006 (0.004)
Specification using 1996 and 2008 Data					
Any Work-Related Waiver Policy	0.011 (0.020)	-0.026 (0.020)	0.012* (0.007)	-0.001 (0.007)	0.004 (0.005)
No Expanded Disregard Waiver	0.078*** (0.030)	-0.075*** (0.026)	0.004 (0.008)	0.004 (0.008)	-0.011* (0.006)
Any Strict Work-Related TANF Policy	0.045 (0.029)	-0.069** (0.028)	0.007 (0.008)	0.016 (0.010)	0.000 (0.005)
Any Family-Related Policy	0.002 (0.021)	-0.018 (0.022)	-0.002 (0.009)	0.010 (0.010)	0.008** (0.003)

Notes: We break out No Expanded Disregard Waiver from Any Work-Related Waiver Policy because this is necessary for identification, i.e. all states implemented a waiver policy as we have defined them. The marginal effects for the other control variables for the full 1996-2008 sample from the unbundled specification are shown in Appendix Table A2. Standard errors are clustered at the state-level and presented in parentheses under the coefficients. $N = 22,123$ for 1996/2001 sample. $N = 26,006$ for 1996/2004 sample. $N = 24,503$ for 1996/2008 sample. * $p < 0.1$; ** $p < 0.05$; and *** $p < 0.01$.

Table A6: Robustness Tests for the “Any” Specification Results
Multinomial Logit Marginal Effects

	Single Parent	Biological Married	Biological Cohabiting	Unrelated Married	Unrelated Cohabiting
II: Standard Difference-in-Differences (as opposed to DDD)					
Any Work-Related Waiver Policy	0.026 (0.036)	-0.024 (0.035)	0.008 (0.011)	-0.006 (0.009)	-0.003 (0.011)
No Expanded Disregard Waiver	0.029 (0.048)	-0.034 (0.036)	0.022 (0.018)	-0.019 (0.013)	0.002 (0.018)
Any Strict Work-Related TANF Policy	-0.007 (0.018)	-0.030* (0.015)	0.031*** (0.011)	0.004 (0.009)	0.002 (0.005)
Any Family-Related Policy	0.007 (0.018)	0.007 (0.022)	-0.023* (0.014)	-0.002 (0.005)	0.011* (0.006)
III: Expand “Eligible” Group by removing car ownership restriction					
Any Work-Related Waiver Policy	-0.003 (0.017)	-0.023* (0.013)	0.014* (0.008)	0.007 (0.006)	0.005 (0.004)
No Expanded Disregard Waiver	0.058*** (0.013)	-0.068*** (0.013)	0.018*** (0.007)	0.006 (0.005)	-0.015*** (0.005)
Any Strict Work-Related TANF Policy	0.041*** (0.010)	-0.059*** (0.010)	0.011** (0.005)	0.012*** (0.004)	-0.006 (0.004)
Any Family-Related Policy	-0.012 (0.011)	0.002 (0.014)	0.004 (0.005)	0.002 (0.004)	0.004* (0.002)
IV: Drop College Graduates from “Ineligible” Sample					
Any Work-Related Waiver Policy	-0.011 (0.020)	-0.007 (0.013)	0.009 (0.007)	0.008 (0.010)	0.002 (0.006)
No Expanded Disregard Waiver	0.061*** (0.015)	-0.049*** (0.013)	0.001 (0.009)	0.004 (0.009)	-0.016*** (0.005)
Any Strict Work-Related TANF Policy	0.033*** (0.011)	-0.038*** (0.009)	0.000 (0.005)	0.006 (0.007)	-0.002 (0.003)
Any Family-Related Policy	0.010 (0.012)	-0.023 (0.014)	0.000 (0.008)	0.005 (0.009)	0.008*** (0.003)
V: Include State-Specific Time Trends					
Any Work-Related Waiver Policy	-0.005 (0.018)	-0.012 (0.011)	0.010 (0.006)	0.005 (0.007)	0.002 (0.005)
No Expanded Disregard Waiver	0.058*** (0.013)	-0.053*** (0.013)	0.001 (0.007)	0.006 (0.007)	-0.013*** (0.004)
Any Strict Work-Related TANF Policy	0.039*** (0.009)	-0.049*** (0.009)	0.002 (0.004)	0.010 (0.006)	-0.002 (0.002)
Any Family-Related Policy	0.006 (0.011)	-0.016 (0.013)	-0.001 (0.006)	0.004 (0.007)	0.008*** (0.002)
VI: Include Blended Households in Unrelated Households					
Any Work-Related Waiver Policy	-0.005 (0.018)	-0.005 (0.015)	0.008 (0.006)	-0.003 (0.008)	0.004 (0.005)
No Expanded Disregard Waiver	0.057*** (0.013)	-0.059*** (0.016)	0.007 (0.006)	0.014 (0.011)	-0.019*** (0.004)
Any Strict Work-Related TANF Policy	0.039*** (0.009)	-0.044*** (0.010)	0.005 (0.004)	0.005 (0.007)	-0.005** (0.002)
Any Family-Related Policy	0.006 (0.011)	-0.011 (0.015)	0.000 (0.004)	-0.002 (0.007)	0.007*** (0.003)
VII: Limit Sample to White/Non-Hispanic Mothers					
Any Work-Related Waiver Policy	0.007 (0.019)	-0.007 (0.017)	0.013* (0.008)	-0.010 (0.011)	-0.003 (0.007)
No Expanded Disregard Waiver	0.002 (0.020)	0.003 (0.017)	0.008 (0.008)	0.001 (0.008)	-0.014*** (0.005)
Any Strict Work-Related TANF Policy	0.011 (0.019)	-0.013 (0.016)	0.008 (0.006)	-0.002 (0.008)	-0.004 (0.004)
Any Family-Related Policy	0.016 (0.011)	-0.042** (0.019)	-0.002 (0.004)	0.018* (0.010)	0.010*** (0.003)

Notes: We break out No Expanded Disregard Waiver from Any Work-Related Waiver Policy because this is necessary for identification, i.e. all states implemented a waiver policy as we have defined them. Standard errors are clustered at the state-level and presented in parentheses under the coefficients. $N = 47,728$ for all specifications, with the following exceptions: the traditional difference-in-differences, which only uses the eligible sample ($N = 13,828$), the estimates that drop college-educated mothers from the ineligible sample ($N = 36,285$), and estimates on the white, non-hispanic sample ($N = 30,730$). * $p < 0.1$; ** $p < 0.05$; and *** $p < 0.01$.